



Gender equality in the Grampians

Are we there yet? Or do we have work to do?

As a member of CoRE, the Central Highlands Integrated Family Violence Committee (CHIFVC) is committed to taking action to work towards gender equality and prevent violence against women and their children before it occurs.

The CoRE Alliance recently released a new report, [Gender Inequality in the Grampians Region](#).

This report provides, for the first time, a summary of the current situation of gender inequality in our region. In doing so, it highlights the areas where we need to focus our efforts and take urgent action to change the trajectory towards equality. Using trend data, the report provides an insight into the rate at which the Grampians region is currently progressing in areas such as employment, leadership and unpaid work, and suggests the year that the region would reach equality in these areas based on current trends.

The insights from this report show that there is very little progress in addressing the entrenched gender stereotypes that dictate the type of work considered acceptable for men and women. The report found significant and persistent gaps in the amount of unpaid domestic and care work women and men complete. This has an impact on the kinds of employment and leadership opportunities available to women.

Based on the current rate of change, the Grampians region will not reach gender equality in unpaid work in the home for up to 168 years, and is in fact moving away from gender equality among people working part time. We need to take urgent action to address the cultural norms associated with work and caring roles in order to achieve a better balance, and change the trajectory towards equality.

Read more about the [Gender Inequality in the Grampians Region](#) report.

Read more about the [CoRE Alliance](#).

13 March 2018